

CITY UNIVERSITY OF HONG KONG
Post Specification for Head of Department of Chemistry

The University

City University of Hong Kong is a dynamic university located in the heart of Hong Kong. As a publicly funded institution, our goals are to pursue high levels of excellence, promote innovation and nurture creativity with the aim to improve people's lives. In a city where East meets West, our vision is to become globally recognised for professional education, one that emphasises the mutual enrichment of different cultures and intellectual traditions, and for research that makes a real difference.

The University comprises nine Colleges/Schools, including Business, Creative Media, Data Science, Energy and Environment, Engineering, Law, Liberal Arts and Social Sciences, Science, and Veterinary Medicine and Life Sciences. Our curricula are designed to promote knowledge creation, original discoveries and innovative thinking by integrating teaching and research at all levels.

College of Science

The College of Science comprises four constituent units providing quality education programmes with an emphasis on interdisciplinary studies: Biostatistics; Chemistry; Mathematics; and Physics.

The Departments have been leading their fields in research, teaching and collaborative projects. Our Mathematics Department continuously ranks in the top 40 mathematics departments in the world. The Physics Department is particularly strong in theory and computational physics research and has been instrumental in the development of the spallation neutron source facility in Dongguan, China. The Chemistry Department's strength in design and synthesis of novel molecules and materials has also continued to push the frontiers of our knowledge and understanding.

Our dynamic and growing team has around 80 faculty members, supervising about 1,000 students studying at various levels, including doctoral degrees. Among our faculty are national academy members, recipients of prestigious international awards, highly cited researchers, and promising young scholars. Associated with the College are the State Key Laboratory in Marine Pollution, the Liu Bie Ju Centre for Mathematical Sciences, the Centre of Super-Diamond and Advanced Films, the Centre for Neutron Scattering, as well as joint laboratories with the Chinese Academy of Sciences including Joint Laboratory of Nano-organic Functional Materials and Devices and Joint Laboratory on Neutron Scattering.

Department of Chemistry

The Department of Chemistry strives for excellence in teaching and research. The Department is unique for its multidisciplinary academics that encompass chemistry, materials, biology and environmental science. Currently, the Department offers one BSc major, one MSc programme, MPhil programme and PhD programme with the aim to develop closer links with the public and industrial sectors to help meet society's pressing needs towards a better future.

Our faculty members are working at forefront of their fields of research which are internationally recognized. Their areas of expertise include Organometallic & Inorganic Chemistry, Materials & Biomaterials Chemistry, Chemical Biology, Environmental Science/Biology and Computational Chemistry. Three faculty members are listed as Clarivate Analytics' Highly Cited Researchers in 2021 and 12 are listed among the top 2% of the world's most highly cited scientists in the report of Stanford University released in 2021, reflecting our high academic standard.

The Department of Chemistry envisages to build up local and international recognition and reputation as one of the best chemistry departments in the Asia-Pacific region.

Job Specification

The Position

Title: Head, Department of Chemistry

Reports to: Dean, and Provost through the Dean

Key Areas of Responsibility: The Head of Department will provide leadership and strategic direction in research and professional education for the Department. The Head will encourage and promote academic excellence, and steer the Department to enhance the mission and vision of the University in alignment with the University's Strategic Plan.

Specific Responsibilities:

- (1) Provide a vision for the future of the Department and lead the Department to fulfil the vision and mission of the University in accordance with the University's Strategic Plan;
- (2) Lead and manage the Department within the University's faculty structure;
- (3) Inspire faculty/staff to deliver ambitious academic development programmes which significantly enhance the experience of students and reinforce the University's academic position;
- (4) Shape and implement a structure that promotes high standards of research, knowledge transfer and student learning at local and international levels;
- (5) Act as a major liaison between the University and the external community.

The Person

Qualifications and Experience:

- (1) A distinguished record of research, teaching and scholarship, and substantial relevant experience in tertiary education;
- (2) Proven record of professional excellence and management experience, and effective leadership to foster high standards of scholarship;
- (3) A doctoral degree and strong academic and professional qualifications.

Competencies and Personal Characteristics:

- (1) Strong professional stature that would command the respect of faculty members, community stakeholders, professional bodies and government advisory bodies;
- (2) Ability to attract, motivate and retain distinguished faculty members;
- (3) Outstanding management effectiveness and commitment to teamwork;
- (4) Strong communication and networking skills to build and nurture internal and external contacts to the benefit of the Department, College and the University.

Salary and Conditions of Service

The appointee will be offered appointment to an academic rank commensurate with qualifications and experience. The headship appointment will be on a concurrent basis for an initial period of about three years. An attractive remuneration package, driven by market competitiveness and individual performance, will be offered. Excellent fringe benefits include gratuity, leave, medical and dental schemes, and relocation assistance (where applicable).

Information and Application

Further information on the post is available at <http://www.cityu.edu.hk>, or from the Human Resources Office, City University of Hong Kong, Tat Chee Avenue, Kowloon Tong, Hong Kong [Email : hrklau@cityu.edu.hk/Fax : 2788 1154 or 3442 0311].

To apply, please submit an online application at <http://jobs.cityu.edu.hk>, and include a current curriculum vitae. Nominations can be sent directly to the Human Resources Office, or by email to "hrklau@cityu.edu.hk". **Applications and nominations will be considered until the position is filled.** The University's privacy policy is available on the homepage.

Candidates are requested to supply a publication list, where appropriate, in the following manner:

- (1) List of publications under the following headings and in chronological order - books, book chapters, journal articles, conference proceedings, reports, letters or short communications. Please also list the order of authors as they appear and the percentage of contribution in such publications.
- (2) Highlight the most recent five papers or five papers containing the candidate's most significant work in the publication list with asterisks. Published reviews or citations of the work may also be provided in support of its significance.

Candidates selected for the final interview may be invited to visit the University.

City University of Hong Kong is an equal opportunity employer and we are committed to the principle of diversity.